

00498

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

Term-End Examination

June, 2011

**MCT-012 : HRM CHALLENGES AND
DIRECTIONS**

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. What is Human Resource Management ? Bring out differences between Human Resource Management and Personnel Management. 20
2. What is strategic HRM ? How do you align strategic HRM with the objectives and strategy of an organization ? 20
3. Discuss the concepts of Job Analysis and Performance Management. 20
4. Explain the steps involved in a typical training process. 20

5. What is HR Audit ? Outline the areas of HR Auditing. 20
6. Do you think health and safety measures have an effect on employee's morale and motivation ? If so, how ? 20
7. Discuss the challenges being confronted by today's HR professionals. 20
8. Write short notes on. 20
- (a) HR Procurement.
 - (b) HRD.
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