

**POST GRADUATE DIPLOMA IN SECURITY
OPERATIONS (PGDSO)**

Term-End Examination

December, 2010

00879

**MSE-006 : LEGAL ASPECTS AND
ENGINEERING AREA**

Time : 3 hours

Maximum Marks : 100

Note : (i) There are three sections.

(ii) Questions from each section are to be attempted.

SECTION - A

- All questions are *compulsory*.
 - All questions carry *equal marks*.
 - Select the most appropriate option.
1. How much does an employee contribute towards gratuity ? 2
- (a) 10% of basic (b) 10% of gross
(c) 1.75% of gross (d) None
2. Can an employee contribute more than 12% towards Employees contribution for Employees provident fund. 2
- (a) Yes
(b) No
(c) Not less than 3 months in a year
(d) Not more than 3 months in a year

3. How much does an employee contribute towards Employees provident fund ? 2
(a) 8.33% (b) 10%
(c) 15% (d) 12%
4. If a child below the age of 12 years commits a crime. He is punished under IPC. 2
(a) Yes
(b) No
(c) Depends on his maturity
(d) Depends on state
5. Minimum number of members required for registration of Trade Union is : 2
(a) 10 (b) 7
(c) 14 (d) 20
6. Minimum number of workmen required to constitute a factory in manufacturing process is carried on with the aid of power : 2
(a) 10 (b) 15
(c) 20 (d) 25
7. Which section of factories act, 1948 describes the provisions for cleanliness ? 2
(a) 10 (b) 11
(c) 15 (d) 20

8. PSAR Act, 2005 stands for : 2
- (a) Personal Safety And Regulation Act, 2005
 - (b) Private Security Agencies Regulation Act, 2005
 - (c) Personal Security And Rehabilitation Act, 2005
 - (d) Private Safety And Regulation Act, 2005
9. State the given statement is true or false : 2
- “Oral evidences are not admissible”.
10. Indian Penal Code is not applicable in : 2
- (a) U.P.
 - (b) Bihar
 - (c) Uttaranchal
 - (d) Jammu and Kashmir

SECTION - B

- **Attempt any five questions.**
- **All questions carry equal marks.**

11. Define "Trade Union" as defined in Trade Union Act, 1926. 8
12. How does Payment of Bonus Act define "Salary or Wages" ? 8
13. What causes Industrial Espionage ? 8
14. What is meant by secondary Evidence ? 8
15. What is meant by prohibited arms ? 8
16. Discuss the prerequisites for obtaining licence under PSAR Act, 2005. 8
17. What is meant by public servant under IPC 1860 ? 8
18. What is the objectives of workmen compensation Act, 1923 ? 8

SECTION - C

- **Attempt any two questions.**
 - **All questions carry equal marks.**
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19. Discuss the process of registration of Trade Union. 20

 20. Discuss '5' welfare measures mentioned in Factories Act 1948. 20

 21. Write a short note on the benefits offered by ESI Act, 1948. 20

 22. Write a note on benefits of EPF, (Employee Providend Fund) 20

 23. Calculate the amount of gratuity for an employee who worked for your company for seven years. He joined on a Monthly salary of Rs. 15,00,000/- and when he retired his basic salary inclusive of DA was Rs. 1000000. 20
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