

00463

**M.Sc. in HOSPITALITY ADMINISTRATION**

**Term-End Examination**

**October, 2010**

**MHA-20 : LABOUR LAWS**

*Time : 3 hours*

*Maximum Marks : 100*

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*Note : Attempt any five questions. All questions carry equal marks.*

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1. Explain the role of constitutional writ with regard to Industrial Disputes. 20
  
2. "The labour laws have reached new dimensions with the advent of the philosophy of labour welfare and Social Justice". Comment and discuss the features of labour laws. 10+10=20
  
3. Discuss the shops 'and Establishments' Law. 20
  
4. What do you understand by contract Labour ? What role does the Contract Labour Act play in the Hospitality Industry ? 10+10=20

5. Describe the functioning of Trade Unions in an organisation that you are familiar with. 20
6. Write short notes on *any two* of the following : 10x2=20
- (a) Gratuity Act
  - (b) National Child Labour Policy
  - (c) Maternity Benefit Act
7. What do you understand by Domestic Enquiry ?  
How are the charges framed ? 10+10=20
8. What is the procedure for fixing and revising minimum wages ? When and where can an employee apply for hearing about claim ? 10+10=20
9. Enumerate the benefits extended to employees in the Employees' State Insurance Act. 20
10. Explain the objective and applicability of the employment exchange Act. 10+10=20
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