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MMPH-003

**MASTER OF BUSINESS
ADMINISTRATION (MBA)**

Term-End Examination

June, 2024

MMPH-003 : HUMAN RESOURCE PLANNING

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : *Attempt any **five** questions. All questions carry equal marks.*

1. What are the key institutions and policies that shape labor market outcomes and dynamics in India ? Briefly discuss how labor market outcomes differ across different regions and sectors of the Indian economy.
2. How can HR planning help an organization to achieve its strategic goals ? What are the benefits of investing in HR development programs ?

P. T. O.

3. Imagine you are HR head of a moderate size IT company. Your company has business in all the states of India. Your senior has asked you to prepare a skill inventory of all the officers at the company. What will you do ? How could such an inventory help the company in its strategic plan ?
4. Describe the concept and importance of HR mapping. Explain the coordinates of HR mapping.
5. Explain the concept and definition of HR Audit in your own words. Describe the auditing process and research approach to HR Audit.
6. Write notes on the following :
 - (a) HRIS
 - (b) Evolutionary process of Human Capital Metrics
7. Write an essay on the post-pandemic challenges and issues for HR planning. Illustrate.
8. Discuss the linkages between the HR plan and labour supply forecasting. Briefly explain the quantitative supply forecasting techniques.