## MASTER OF ARTS (DISTANCE EDUCATION) (MADE)

## Term-End Examination June, 2023

## MDE-419: STAFF TRAINING AND DEVELOPMENT IN DISTANCE EDUCATION

Time: 3 Hours Maximum Weightage: 75%

Note: (i) Attempt all the three questions.

- (ii) All questions carry equal weightage.
- 1. Answer any *one* of the following questions in about **1200** words:
  - (a) Discuss important issues related to continuing professional development of teachers in an open university.
  - (b) What is the importance of training need assessment? Discuss various processes of identification of training needs.
- 2. Answer any *four* of the following questions in about **300** words each:
  - (a) What is a learning management system? Discuss with examples.

- (b) Highlight the training needs of curriculum designers in distance education.
- (c) Discuss the pedagogical role of a teacher in online education and training.
- (d) How can you fulfil the training needs of coordinators of study centres?
- (e) Discuss 'observation' as a method of evolution of a training programme.
- (f) Can the present communication technologies alter the methodologies of staff training? Briefly explain how.
- 3. Answer any *one* of the following questions in about **1200** words:
  - (a) 'Course team' approach followed by the open university, the UK, is a big success. What are experiences of following the same model in other countries? Give illustrations.
  - (b) Discuss the steps in the design and implementation of a three-day training programme to conduct systemic research in an open university.