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MPCE-032

**MASTER OF ARTS (PSYCHOLOGY)
(MAPC)**

Term-End Examination

June, 2023

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : (i) *All Sections are compulsory.*

(ii) *Marks are given against each Section.*

Section–A

Note: Answer any **two** of the following questions in about **450** words each.

1. Discuss the concept of Human Resource (HR) planning and its interrelated activities. Discuss the relationship between HR strategy and business strategy. 6+4
2. Explain the concept, aims and functions of HR management. 10
3. Discuss the nature of diversity in organizations and the reasons behind its emergence. 10

P. T. O.

4. Explain the objectives of intellectual property rights and its types. 10

Section–B

Note : Attempt any **four** of the following questions in about **250** words each.

5. Discuss the methods and levels of training need assessment. 6
6. Explain the stages in the creation of multicultural organization. 6
7. Define Globalisation. Point out the driving factors of Globalisation. 2+4
8. Discuss the types and significance of Corporate Social Responsibility. 3+3
9. Explain the process and benefits of Performance Appraisal. 6

Section–C

Note : Write short notes on any **two** of the following in about **100** words each.

10. Talent inventory. 3
11. Flexible hour arrangement. 3
12. The Industrial Disputes Act (1947) 3