

No. of Printed Pages : 3

**MMPH-009**

**MASTER OF BUSINESS  
ADMINISTRATION (MBA)/POST  
GRADUATE DIPLOMA IN HRM  
(PGDIHRM)**

**Term-End Examination**

**June, 2023**

**MMPH-009 : INTERNATIONAL HUMAN  
RESOURCE MANAGEMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

---

**Note :** (i) Answer any **five** questions

(ii) All questions carry equal marks.

---

---

1. Briefly differentiate between Domestic vs. International Human Resource Management (IHRM). Discuss and describe various approaches to International Human Resource Management and their advantages and disadvantages.

**P. T. O.**

2. What do you understand by Strategic International Human Resource Management ? What kinds of strategies are used by MNCs to compete in global markets ? Discuss with relevant examples.
3. “Training in preparing and supporting personnel on international assignments is an important process.” Describe and discuss.
4. Briefly describe and discuss total reward system from the perspective of International Human Resource Management. What kinds of challenges are encountered by an expatriate in relation to taxation ?
5. Identify cross-cultural differences in leadership and the issues in motivation. Discuss the role of leadership in global context.
6. Discuss the role of trade unions and the issues encountered in international industrial relations.

[ 3 ]

7. How can organizational capability be developed ? Briefly discuss the mechanisms of integration in the work of International Human Resource Managers.
  
8. Describe and discuss Hofstede's cultural dimensions and their implications for the management. Briefly discuss the convergence *vs.* divergence of cultures.