

No. of Printed Pages : 2

**MMPH-002**

**MASTER OF BUSINESS  
ADMINISTRATION  
(MBA)**

**Term-End Examination  
June, 2023**

**MMPH-002 : HUMAN RESOURCE DEVELOPMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

*(Weightage : 70%)*

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**Note :** *Attempt any **five** questions. All questions  
carry **20** marks.*

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1. Explain the HRD matrix in terms of HRD processes and HRD climate variables.
2. Describe the mechanisms, issues and challenges of HRD. Highlight the role of top management in HRD.
3. Explain the meaning and perspectives of career planning; and describe what career transition is.

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4. Discuss the emerging issues faced by HRD professional; and enlist role of HRD professionals in organization.
5. Describe the concept and process of coaching and discuss the components of the coaching process.
6. Explain the inter-connection between Human Resource Development and Industrial Relations and discuss the organization development interventions to manage Industrial Relations.
7. Explain the process of mentoring and its importance in HRD.
8. Highlight the trends in HRD functions with the help of sectoral examples.