

No. of Printed Pages : 2

MMPH-001

**MASTER OF BUSINESS
ADMINISTRATION
(MBA)**

Term-End Examination

June, 2023

**MMPH-001 : ORGANISATIONAL THEORY AND
DESIGN**

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : *Answer any five questions. All questions carry equal marks.*

1. Define organisational effectiveness. Discuss the process to evaluate organisational effectiveness with examples.
2. Describe and discuss Henry Mintzberg's typology to understand the linkage between an organisation's business strategy and organisation design.

P. T. O.

3. Discuss the factors influencing changing organisation designs and explain the guiding principles for choosing an effective design for the organisation.
4. Identify the characteristics of a boundary-less organisation. Discuss and describe different boundary-less organisations with their merits and demerits with suitable examples.
5. (a) Discuss how to fit technological advancements into job designs effectively.
(b) What are the impediments to job design ? Discuss and cite suitable examples to justify your answer.
6. Discuss and describe the trends which will emerge in the work place in future and justify your answer with examples.
7. Identify different sources of organisational conflict and discuss how it affects both individual and organization productivity.
8. Describe and discuss classical organisational theory and its relevance in the present-day context.