

MMPH-002

MASTER OF BUSINESS ADMINISTRATION (MBAOL)

HUMAN RESOURCE DEVELOPMENT

Duration: 3 hours

Maximum marks: 100 (Weightage: 70%)

Section A: Answer any five (05) questions from this section and all questions carry 04 marks each.

1. Discuss the issues and challenges in HRD.
2. Explain 'OCTAPACE' citing examples.
3. What are the classifications of competencies?
4. Discuss the historical perspective of behaviourism in business and industry.
5. What are 'career anchors'?
6. What contributes to HRD climate?
7. Write a note on 'action planning'.

Section B: Answer any five (05) questions from this section and all questions carry 10 marks each.

8. Describe the commandments of HRD system.
9. Explain various mechanisms, issues and challenges of HRD.
10. Write a comprehensive note on stages of HRD framework.
11. Discuss the emerging issues faced by the HRD professionals.
12. Discuss the approaches in development of competency model.
13. What are the stages in career advancement? Discuss how organisations can create HR interventions to make it effective.

14. Describe the process of mentoring, citing relevant examples.

Section C: Answer any two (02) questions from this section and all questions carry 15 marks each.

15. Describe the functions of HRD departments for employees.

16. Explain the career transition and choices with the help of examples.

17. Explain the HRD processes and its climate variables.