

MMPH-001
MBA ONLINE
ORGANISATIONAL THEORY AND DESIGN

Time : 3 Hours

Maximum Marks : 100

Section-I. Attempt any five questions. All questions carry four marks
5x4=20

1. What are the basic assumptions of the Modern Organisational theory?
2. Explain how Organisational effectiveness is measured.
3. Identify and explain the strategies between Organisational development and structure.
4. What is a Hybrid Structure?
5. Explain the functioning of a task force.
6. Describe the strengths of a learning Organisation.
7. What is the meaning and purpose of a job design?

Section-II. Attempt any five questions. All questions carry ten marks
5x10=50

1. Briefly discuss the relationship between Organisation design and culture.
2. What are contemporary Organisational designs?
3. What is the meaning of Job, Occupation and career?
4. Explain conflict simulation techniques.

5. Discuss mechanistic and organic structures.
6. Describe contingency perspective of Organisation design.
7. Describe 7s model of McKinsey.

Section-III. Attempt any two questions. All questions carry fifteen marks
2x15=30

1. Briefly discuss the present day challenges of work Organisation and how can they be tackled.
2. Describe various approaches to Job design and their impact on Organisations.
3. Describe classical Organisation theory and its relevance in the present day context.