

MMPC 002

**MASTER OF BUSINESS ADMINISTRATION (MBAOL):  
HUMAN RESOURCE MANAGEMENT**

**Duration: 3 hours**

**Maximum marks: 100 (Weightage: 70%)**

Section A: Answer any five (05) questions from this section and all questions carry 04 marks each.

1. Discuss the nature and importance of HRM.
2. Explain the roles and responsibilities of human resource managers.
3. Describe the process of job design.
4. Explain different types of promotions.
5. Discuss in brief the process of training evaluation.
6. Write a note on employee benefits.
7. What are the purpose and objectives of grievance handling?

Section B: Answer any five (05) questions from this section and all questions carry 10 marks each.

8. What are the functions of HRM?
9. Explain the concept and importance of strategic human resource management.
10. Write a comprehensive note on human resource planning citing suitable examples.
11. Explain the techniques to obtain data for job analysis.
12. What are different types of separations?
13. Briefly discuss the various schemes of employee empowerment.
14. Write a comprehensive note on succession planning citing suitable examples.

Section C: Answer any two (02) questions from this section and all questions carry 15 marks each.

15. Describe the concept of career development and write its process.
16. Write an essay on the organisational environment and its impact on HRM.
17. Explain how the disciplinary action is taken and the steps involved in it.