

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

June, 2022

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION A

*Answer any **two** of the following questions in about 450 words each :*

2×10=20

1. Discuss the relevance and ways of managing time and anger. 10
2. Explain the dilemmas faced by HR head due to globalisation. 10
3. Elaborate upon the significance and types of Intellectual Property Rights. Discuss its emerging issues. 6+4
4. Describe the principles, goals, significance and factors affecting Human Resource Planning. 10

SECTION B

Answer any **four** of the following questions in about
250 words each :

4×6=24

5. Discuss the various employee choice plans. 6
6. Describe the cognitive methods of training and development. 6
7. Discuss the global instruments of international labour laws. 6
8. Explain the behaviours involved in bullying and different types of workplace bullying. 3+3
9. Discuss the strategies of retaining employees in an organisation. 6

SECTION C

Write short notes on any **two** of the following in about 100 words each :

2×3=6

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| 10. Components of Diversity Training | 3 |
| 11. Methods to Overcome Dysfunctional Behaviour | 3 |
| 12. Driving Factors of Globalisation | 3 |
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