

**M.A. (DEVELOPMENT STUDIES)/P.G.  
DIPLOMA IN DEVELOPMENT STUDIES  
(MADVS/PGDDVS)**

**Term-End Examination**

**June, 2022**

**MDV-110 : TRAINING AND DEVELOPMENT**

*Time : 3 hours*

*Maximum Marks : 100*

**Note :** Answer any **five** questions. All questions carry equal marks.

1. Discuss the salient features of the National Training Policy, 2012. 20
2. What is meant by e-Training ? Discuss the benefits and constraints of e-Training. 5+15
3. Discuss the meaning and indicators of training evaluation. Describe any one method of training impact evaluation. 4+6+10
4. What is meant by Role Play method of training ? Explain types, advantages and disadvantages of Role Play as a training method. 5+5+5+5

5. Discuss different steps in training project formulation. 20
6. Differentiate between Task analysis and Competency mapping. Discuss how one can identify training needs using task analysis. 8+12
7. What are the different training strategies followed by training organizations ? Explain any two, with suitable examples. 8+6+6
8. Write short notes on any **two** of the following : 10+10
- (a) Factors to be considered in selection of Training Method
  - (b) Training and HRD
  - (c) SMART Training Objectives
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