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MPCE-32

**MASTER OF ARTS (PSYCHOLOGY)
(MAPC)**

**Term-End Examination
June, 2020**

MPCE-32 : HUMAN RESOURCE DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : (i) All Sections are compulsory.

(ii) Marks are shown against each Section.

Section—A

Answer any *two* of the following questions in about

450 words each :

2 × 10 = 20

1. Elucidate the short-term programmes involved
in Human Resource (HR) planning. **10**
2. Elaborate upon the aims and functions of HR
management. **5 + 5**

P. T. O.

3. Discuss the various cognitive methods of training in organizations. 10
4. Describe the required business strategy for leaders. Explain the steps for the alignment of business strategy with HR practices. 4 + 6

Section—B

Answer any *four* of the following questions in about **250** words each : $4 \times 6 = 24$

5. Explain the concept and need of assertiveness training. Discuss the ways of voice training. 3 + 3
6. Discuss the various key elements required for developing HR management. 6
7. Describe the different types of Intellectual Property Rights. 6
8. Discuss the various strategies, laws and responses against the human rights violation. 6
9. Discuss the benefits and process of performance appraisal. 3 + 3

Section-C

Write short notes on any *two* of the following in about 100 words each : **2 × 3 = 6**

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|--------------------------------|---|
| 10. Benchmarking HR practices. | 3 |
| 11. Hard and Soft HR planning. | 3 |
| 12. Global instruments | 3 |