

PH.D. IN MANAGEMENT (PHDMGMT)

Term-End Examination

June, 2019

00699

**RMSE-002 : AREAWISE ADVANCED COURSE OF
STUDY AND READINGS : HUMAN RESOURCE
MANAGEMENT**

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. Discuss emerging models of industrial relations in global context and its associated challenges. 20
2. "Attrition is a critical issue faced by organizations in today's context." Discuss ways to manage attrition, citing examples. 20
3. What is Job Stress ? Discuss how one can manage stress from organizational and individual perspective. 20

4. What is the Fourth Industrial Revolution ?
Discuss its impact on organizations. 20

 5. Explain the importance of organizational ethics in the present scenario and discuss how it builds the corporate image of the company, citing examples. 20

 6. What is Managerial Unionism ? Discuss the present status of managerial unionism in the Indian context. 20

 7. What is Organizational Culture ? Explain how culture helps the organization to face challenges. Illustrate. 20

 8. Enlist and explain the statutory provisions to resolve the industrial disputes. 20
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