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**BACHELOR'S DEGREE PROGRAMME (BDP)
(B.A. PSYCHOLOGY)**

Term-End Examination

June, 2016

**BPCE-015 : INDUSTRIAL AND
ORGANIZATIONAL PSYCHOLOGY**

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION - A

Note : Answer **any two** of the following questions
in about **450** words each : **2x10=20**

1. Define Industrial/Organisational Psychology.
Discuss the major fields of Industrial/
Organisational Psychology. **2+8=10**

2. Examine the contribution of various fields to the development of Industrial/Organisational psychology. **10**

3. Discuss any two theories of learning. **5+5=10**

4. Explain any three models of occupational stress. **10**

SECTION - B

Note : Answer any four of the following questions in about 250 words each : **4x6=24**

5. What is the rationale of Human Resource Development (HRD) ? Discuss the Component Systems of HRD. **2+4=6**
6. Discuss the various personality dimensions that influences work behaviour and its outcomes. **6**
7. Discuss the various roles and functions of managers. **3+3**
8. Discuss the various applications of Organisational Behaviour (OB) modification. **6**
9. Explain the various Psychological interventional strategies to reduce accidents in organisations. **6**

SECTION - C

Note : Write short notes on any two of the following in about 100 words each : **2x3=6**

10. Any three Key Responsibilities of HRM. **3**
11. Interview Assessment Techniques. **3**
12. Purpose of employee training and development process. **3**