

**B.Sc. IN LEATHER GOODS AND ACCESSORIES  
DESIGN (BSCLGAD)**

**Term-End Examination**

00166

**June, 2016**

**BFW-062 : MANAGEMENT – III**

*Time : 3 hours*

*Maximum Marks : 70*

**Note : Answer all the questions.**

1. Explain any **three** of the following : 3×5=15
  - (a) Methods of training
  - (b) Occupational hazards and diseases
  - (c) Causes of grievance
  - (d) Discipline of workers
  
2. Differentiate between any **three** of the following : 3×5=15
  - (a) Job description and Job specification
  - (b) Training and Development
  - (c) Medical benefits and Sickness benefits
  - (d) Internal source of recruitment and External source of recruitment
  
3. What is human resource planning ? What is its importance in a leather company ? 10

4. Explain the need and importance of performance appraisal. Describe the 360° method of performance appraisal. 10
5. Why is it important to take care of health of the employees ? Discuss the statutory provisions concerning health. 10
6. Write short notes on any *two* of the following : 2×5=10
- (a) Industrial Relations
  - (b) Corporate Excellence
  - (c) Organizational Behaviour
  - (d) Recruitment Policies
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