

**B.Sc. FOOTWEAR TECHNOLOGY (BSCFWT)**

**Term-End Examination**

00036

June, 2016

**BFW-048 : HUMAN RESOURCE MANAGEMENT  
(HRM)**

*Time : 3 hours*

*Maximum Marks : 70*

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*Note : Attempt all questions. All questions carry equal marks.*

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1. What do you understand by the term Human Resource Management ? Discuss the functions of human resource management. 10
2. Why do we do job analysis ? Explain its process. 10
3. What is Human Resource Planning ? Discuss various factors that affect Human Resource Planning. 10
4. Define the term Recruitment. What are the various sources of recruitment ? 10
5. Why do we call selection as a negative process ? Explain the steps involved in the selection process. 10

6. What do you understand by the term Interview ?  
Explain the various types of Interviews. 10
7. What do you understand by the term  
Performance Appraisal ? Explain the process of  
performance appraisal. 10
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