

00167

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

June, 2016

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANISATIONS**

Time : 3 hours

Maximum Marks : 100

-
- Note :** (i) *Answer all questions.*
(ii) *All questions carry equal marks.*
(iii) *Questions 1 to 4 are essay type and question 5 is short notes.*
-

1. (a) Define and contrast a development organisation's Vision and Mission. Explain the ways that organisational strategy links with organisational vision and mission. **20**

OR

(b) What is strategic grouping ? Discuss the costs and benefits of grouping as well as key issues that might emerge in grouping.

2. (a) What are the major components of Human Resource Management ? Discuss the guidelines for building good human resource management system. **20**

OR

(b) Define training. Discuss the significance of training in Human Resource Development.

3. (a) What are emotions ? Discuss the ways to manage and control emotions at work. 20

OR

- (b) In order to achieve organisation goals it is essential for the management to develop an understanding of human behaviour. Discuss.

4. (a) Discuss the basic styles of leadership. What are the qualities required for an effective leader ? 20

OR

- (b) What do you mean by Conflict Management ? What are the different modes of conflict management ?

5. Write short notes on any two of the following :

- (a) Team Building 10
(b) Decision Making 10
(c) Theories of Personality 10
(d) Need hierarchy theory 10
