

M.A. IN PSYCHOLOGY (MAPC)

01112 Term-End Examination

June, 2014

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : *Attempt any five questions. All questions carry equal marks. Answer each question in not more than 500 words.*

1. Discuss the different levels of Human Resource (HR) planning and the relationship between HR strategy and business strategy. 5+5
2. Describe the big five personality traits. What are the other personality traits which significantly influence human behaviour in organisations ? 5+5
3. Explain the various 'employee choice plans' for recruitment of the best fit candidates. 10
4. Write brief notes on the following in about 250 words each : 5+5
 - (a) Time management
 - (b) Principles of management
5. Discuss the relevance and advantages of training and development in organisations. 10

6. What are the dimensions of a diversified workforce ? Discuss the reasons for the emergence of diversity. 3+7
7. What are the different driving factors that have led to globalisation ? Explain the competencies required of an HR manager in this context. 6+4
8. Write brief notes on the following in about 250 words each : 5+5
- (a) Types of Intellectual Property Rights
 - (b) Minimum Wages Act, 1948
9. Define 'workplace discrimination'. Discuss the different laws related to workplace violence and discrimination. 2+8
10. Explain the different methods and benefits of performance appraisal system. 10
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