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MGSE-007

Total No. of Questions : 8]

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**M.A. IN GENDER AND DEVELOPMENT
STUDIES (MAGD)**

Term-End Examination

June, 2014

**MGSE-007 : GENDER, ORGANIZATION AND
LEADERSHIP**

Time : 3 Hours]

[Maximum Marks : 100

Note :-Answer any *Five* of the following questions.

All questions carry equal marks.

1. Discuss barriers for women is leadership within different political and social arenas. 20
2. (a) Analyse "situational leadership theory". 10
(b) Define and distinguish Transformational and Transactional Leadership. 10
3. Discuss liberal, Radical and Marxist approaches in relation to gender, organization and leadership. 20
4. Define and distinguish Line organization and Line and Staff organization. 20
5. How can we integrate organizational tasks and activities ? Which are the three elements contributing to the integration ? Explain. 20

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Turn Over

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(2)

6. (a) How should we assess training needs in an organization? 10
- (b) What organizational diagnosis and organizational analysis? Discuss their importance in organizations. 10
7. Discuss the following leadership theories in detail :
- (a) Trait theory
- (b) Social learning theories
- (c) Group and Exchange theories of leadership 20
8. Write short notes on any *four* of the following :
- (a) Capacity building
- (b) Delegation of Power
- (c) Human Resource Management
- (d) Gender Diversity in organisations
- (e) Organisational culture. 4×5=20

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