

B.Sc. FOOTWEAR TECHNOLOGY (BSCFWT)

00047 **Term-End Examination**

June, 2014

**BFW-048 : HUMAN RESOURCE MANAGEMENT
(HRM)**

Time : 3 hours

Maximum Marks : 70

Note : Attempt *all* questions. Each question carries equal marks.

1. What do you understand by the term Human Resource Management ? Explain its various functions in organisations. 10
2. What is job analysis ? Explain the process of job analysis. 10
3. What is recruitment ? Explain various sources and techniques of recruitment. 10
4. What do you understand by the term Motivation ? Explain Maslow's need hierarchy theory of motivation. 10
5. What is human resource planning ? Explain its objectives and importance in any business organisation. 10

6. What is an interview ? Discuss various interview techniques used in organisations. 10
7. What is the meaning of employee separation ? Discuss various types of employee separations in any organisation. 10
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