

**MASTER OF BUSINESS ADMINISTRATION
(MBAEV)
Term-End Examination**

June, 2014

MCNE-054 : TRAINING AND DEVELOPMENT

Time : 3 hours

Maximum Marks : 100

*Note : (1) Attempt any five questions.
(2) All question carry equal marks.*

1. Training and Development helps to provide an opportunity and broad structure for the development of human resources. Explain and Elucidate with the help of a suitable example. 20

2. Explain the following term 4x5=20
 - (a) Virtual Reality
 - (b) Emergence
 - (c) Management
 - (d) Presentation

3. Why leaders and leadership development are becoming more crucial? How the return on investment of a leadership development programme is calculated? **20**
4. “Talent development refers to an organization’s ability to align strategic training and career opportunities for employees”. Explain and Elucidate with the help of a suitable example. **20**
5. (a) What do you mean by new learning culture? Explain with example. **10+10**
- (b) 10% of life is made up of what happens to you. 90% of life is decided by how you react. What does this mean?
6. Discuss between the following **10+10**
- (a) Innovation and Performance
- (b) First law of talent development Vs Second law of talent development

7. Briefly Comment on the following 10+10
- (a) Training and Development helps in creating a healthier working environment.
 - (b) HR is notoriously behind other area of business.
8. Write short notes on **any two** of the following: 10+10
- (a) Optimum Utilization of Human Resources
 - (b) Healthy Work-environment
 - (c) Evaluation Process

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