

**B.Sc. (FOOT WEAR TECHNOLOGY)
(BSCFWT)**

Term - End Examination

June, 2013

BFW-048 : HUMAN RESOURCE MANAGEMENT

Time : 3 hours

Maximum Marks : 70

Note : Attempt any seven questions.

1. Define the term human resource management. 10
Discuss the importance and role of human resource management in an organisation.
2. Distinguish between job analysis, job description 10
and job specification. What precaution should be taken while preparing them ?
3. What is human resource planning ? Explain the 10
process of HRP in brief.
4. What is the difference between recruitment and 10
selection ? Explain the process of recruitment.
5. What is an interview ? What are the different 10
types of employment interview ?

6. What do you mean by the term employee promotion ? Explain the relative merits and demerits of seniority and merit as the basis of promoting employees. 10
7. What do you mean by the term employee training ? Explain the various methods of employee training. 10
8. What is motivation ? Explain Maslow's need hierarchy theory of motivation. 10
9. Write short notes on following : 2.5x4=10
- (a) Job evaluation
 - (b) Job rotation
 - (c) Job enlargement
 - (d) Job enrichment
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