

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

June, 2013

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANIZATION**

Time : 3 hours

Maximum Marks : 100

- Note :*
- (i) *Answer all five questions.*
 - (ii) *All questions carry equal marks.*
 - (iii) *Questions 1 to 4 are essay type, question 5 is short notes.*

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1. (a) What do you understand by organisational structure ? Discuss the key factors that influence the nature of an organisational structure. 20

OR

- (b) Discuss the meaning, purpose and importance of communication. What is the difference between formal and informal communication ? 20

2. (a) Explain key components of human resource planning. 20

OR

- (b) Describe the objective and function of compensation. Briefly evaluate the wage structure in India. 20

3. (a) How do you understand motivation in the Maslowian model ? Discuss any two theories of motivation in the organisational structure. 20

OR

- (b) Define leadership. Discuss various leadership styles. 20

4. (a) What do you understand by team building ? Describe various stages of team development. 20

OR

- (b) What are different views about conflict ? Explain sources of conflict. 20

5. Write short notes. Attempt *any two* of the following :

- (a) Phases and types of decisions 10
(b) Training methods 10
(c) Conflict avoiding strategies 10
(d) Types of team 10
