

MASTER OF BUSINESS ADMINISTRATION
(MBAEV)

Term-End Examination

June, 2013

MCNE-048 : HR PLANNING

Time : 3 hours

Maximum Marks : 100

Note : Attempt any five questions. All questions carry equal marks.

1. "The HRM function has acquired strategic importance in organisations due to economic liberalisation and globalisation". Comment. 20
2. Why evaluation of HR programmes and policies are essential for an organisation ? Briefly mention the process involved in the evaluation of HR Programmes. 20
3. Write notes on the following :
 - (a) Career Planning 10
 - (b) HR Forecasting 10
4. Discuss the various methods and techniques of forecasting the demand and supply of manpower. 20

5. Illustrate some of the techniques of identifying surplus staff in an organisation and explore various options to downsize the staff of the organisation. 20
6. Define Succession Management. Discuss how succession management is essential for effective utilization of organisation's human resources and for the growth and development of the organisation. 20
7. Write notes on the following :
- (a) Organisation Restructuring 10
 - (b) HR outsourcing 10
8. Discuss the implication of Technological changes on the HR planning of an organisation. 20
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