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**MASTER OF BUSINESS ADMINISTRATION
(MBACN)**

Term-End Examination

June, 2013

MCNE-014 : HUMAN RESOURCE PLANNING

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions.

1. Define manpower planning and identify stages of manpower planning process. What methods can an organisation use to forecast its manpower supply position ? Discuss. 20
2. What do you mean by Succession Management ? Explain the various steps involved in Succession Management Process and its importance at the enterprise level. 20
3. "The role and responsibility of human resource professionals have changed considerably in the present environment". Discuss these role and responsibility. 20

4. Explain the process of formulating human resource policies. How it helps in management of human resources ? 20
 5. Discuss the challenges faced by Indian Organisations arosed out of mergers and acquisitions with regard to human resource planning. 20
 6. Explain the functional and dysfunctional effects of organisation culture on people and organisation. 20
 7. Explain the complexities of International Human Resource Management. 20
 8. Write notes on the following :
 - (a) Human Assets Accounting Approach 10
 - (b) Human Capital Approach 10
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