

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

Term-End Examination

June, 2013

**MCTE-024 : INDUSTRIAL RELATIONS AND
LABOUR LAWS**

Time : 3 hours

Maximum Marks : 100

*Note : Attempt **any five** questions. All questions carry equal marks.*

1. Industrial Relations is not only conflict resolution but also building co - operation ? Critically examine. 20
2. Who are the stakeholders in the game of Industrial Relations ? Critically examine the role of Trade Unions in Industrial relations ? 20
3. What is management of discipline in Industry ? How does it work ? Examine. 20
4. What is Grievance redressal system ? Is it required ? Examine. 20

5. What is the concept of Work Life Balance and how has it become important in Emerging Industries ? 20
6. What is the definition of Wages in Payment of Wages Act 1936 ? What are the important legal deductions that an employer can make ? 20
7. Write short note on *any two* of the following : 20
- (a) Role of Government in IR
 - (b) Salient features of C.L. Act, 1970.
 - (c) Principles of Natural Justice
 - (d) Retrenchment under ID Act, 1947
8. Write short note on *any two* of the following : 20
- (a) Employer's association
 - (b) Management of sexual harassment
 - (c) Grievance redressal
 - (d) Management of Contract Labour
 - (e) Conciliation proceedings
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