

MASTER OF BUSINESS ADMINISTRATION
(MBACT)

00986

Term-End Examination
June, 2013

MCT-012 : HRM CHALLENGES AND
DIRECTIONS

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. Define Human Resource Management. Explain the genesis and growth of Human Resource Management in India. 20
2. What do you mean by Human Resource Planning ? Briefly discuss the objectives and benefits of human resource planning. 20
3. Discuss the purpose and uses of Job analysis and various steps involved in Job analysis. 20
4. Discuss the importance of training in the fast changing environment. How can the training needs of employees in an organisation be identified ? 20

5. Define Human Resource Accounting. Explain the various objectives and merits of Human Resource Accounting. 20
 6. Better employee relations is one of the important aspects of organisational excellence. Justify. 20
 7. What are the current trends in HRM ? How these current trends would help an industrial organisation to grow and prosper ? 20
 8. What do you mean by performance coaching ? How Performance coaching helps an organisation to revitalise its human resources ? 20
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