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**MASTER OF ARTS IN DISTANCE
EDUCATION (MADE)**

Term-End Examination

June, 2012

**ES-319 : STAFF DEVELOPMENT IN
DISTANCE EDUCATION**

Time : 3 hours

Maximum Weightage : 75%

*Note : (i) Attempt all the **three** questions.*

*(ii) All the **three** questions carry **equal** weightage.*

1. Answer *any one* of the following in about **1200** words :

(a) Discuss some of the strategies used for staff development in distance education. In your opinion which one is the best strategy for course writer and why ?

OR

(b) Discuss the need for Management Information System (MIS) . How does it contributes to the effective functioning of an organization ?

2. Answer *any four* of the following questions in about **300** words each :
- (a) What is the purpose of training need analysis ?
 - (b) What is the purpose of evaluation of a training programme ?
 - (c) Discuss 'observation' as a method of evaluation in a training programme.
 - (d) How can you categorise the learner population in your country ?
 - (e) Whom we can label as 'pro-active' trainer ? Explain with examples.
 - (f) Write a brief note on 'Language Across Curriculum' (LAC) movement.

3. Answer *any one* of the following questions in about **1200** words :
- (a) Imagine that you have been asked to plan and organize training programme for the academics of a newly established open university in your country. In which areas you will give them training ? Prepare a detail training programme including programme schedule, contents, strategies and evaluation.

OR

- (b) Explain the reasons for developing English for distance education purposes .