

**DIPLOMA IN BUSINESS PROCESS  
OUTSOURCING - F AND A PROGRAMME**

**Term-End Examination**

**June, 2012**

**BPOI-001 : INTRODUCTION TO FINANCE AND  
ACCOUNTING (BPO)**

*Time : 3 hours*

*Maximum Marks : 100*

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*Note : SECTION-I : All questions are compulsory.  
SECTION-II : Any 6 questions out of 8.  
SECTION-III : Question No. 11 is compulsory.  
Any 3 questions from questions No.  
12 to 16.*

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**SECTION-I**

1. (a) \_\_\_\_\_ Dept. handles all aspects of people's welfare. 1
- (b) \_\_\_\_\_ team ensures that the entire job is migrated properly from clients location to BPO. 1
- (c) Out sourcing pulls out \_\_\_\_\_ through best practices. 1
- (d) Statutory adjustment is a function of \_\_\_\_\_. 1
- (e) Stability check is done in \_\_\_\_\_. 1

2. *True or False :*

- (a) Payroll is a finance function 1
- (b) Accounting and insurance process are critical process 1
- (c) Financial planning and forecasting coordinates the budget and forecasts at the region level. 1
- (d) In communication, body language and tone helps to express yourself. 1
- (e) Invoices are issued before the purchase order in AR cycle. 1

## SECTION-II

3. What are the key features of captive BPO ? 5
4. Why is the BPO industry a good choice for a young person to start their career ? 5
5. What are the key differences between voice and non voice proces ? 5
6. What are the advantages of financial planning and analysis ? 5
7. What are the kinds of roles available in the BPO industry ? 5
8. (a) What is a captive BPO organisation ? 5  
(b) List some of the captive BPO organisations.
9. List the different kinds of invoices available in order to cash. 5
10. What are the common factors that attract an individual to join BPO - F&A ? 5

### SECTION-III

11. List the India's advantages in global outsourcing and briefly explain the advantages. 15
  12. What are the pros and cons of HR outsourcing as a whole ? 15
  13. List and explain the major F and A process being outsourced. 15
  14. List out the various types of software applications that one would use while working in an F and A process. What is the brief function of each of them ? 15
  15. What are the parameters which employees look into while hiring one employer for F and A BPO ? 15
  16. Explain what is daylight saving and some of the hourly difference you see ? 15
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