

**M.A. IN PSYCHOLOGY (MAPC)**

**Term-End Examination**

**June, 2012**

00722

**MPCE-033 : ORGANISATIONAL DEVELOPMENT**

*Time : 2 hours*

*Maximum Marks : 50*

**Note :** (i) Answer *any five* questions.

(ii) All questions carry *equal marks*.

(iii) Answer each question in about *500 words*.

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1. Define organisational development and explain its relevance. 10
  2. Elucidate participative management. 10
  3. Discuss the role of managers in participation and empowerment. 10
  4. Elucidate the concept of organisational learning and highlight its strategies. 10
  5. Discuss the normative re-educative strategy for organisational change. 10

6. What is 'initial diagnosis' ? Discuss this in the context of stages in organisational development. 10
  7. Describe any two models of organisational change. 10
  8. Define programme evaluation. Discuss any two models of programme evaluation. 10
  9. Discuss the classification of organisational interventions based on target groups. 10
  10. Define mentoring. Elucidate the characteristic features of mentoring. 10
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