

**M.Sc. FOOTWEAR TECHNOLOGY
(MSCFWT)**

Term-End Examination

June, 2012

00585

**MFW-031 : ORGANIZATIONAL BEHAVIOURS
AND HUMAN RESOURCES DEVELOPMENT**

Time : 3 Hours

Maximum Marks : 70

Note : Attempt seven questions in all. Three questions from Section - A, and Four questions from Section - B.

SECTION-A

Attempt *any three* questions from section A :

1. "Organisational behaviour is the study of human behaviour". Discuss the statement with the help of OB models. **10**
2. Explain the meaning of personality. What are the determinants of personality ? **10**
3. What is motivation ? Elaborate the Maslow's need hierarchy - theory of motivation. **10**
4. What is leadership ? Explain the various leadership styles. **10**

5. Write short notes on *any four* :

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- (a) Group cohesiveness
- (b) Conflict
- (c) Stress
- (d) Managerial grid
- (e) Attitude
- (f) Learning

SECTION - B

Attempt *any four* questions from section B :

6. What is human resource management ? What are the different-functions of human resource-management ? Elaborate. 10
 7. What do you mean by human - resource planning ? Explain the process of human resource planning. 10
 8. What is recruitment ? Explain the different methods of recruitment. 10
 9. What do you mean by selection ? Describe a suitable selection - process for a large business - organisation. 10
 10. Distinguish between training and development. What are the different methods of training ? Explain in brief. 10
 11. What do you mean by induction programme ? How does it help the new employees ? 10
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