

**B.Sc. (Foot wear Technology)
(BSCFWT)**

Term - End Examination

June, 2012

BFW-048 : HRM

00585

Time : 3 hours

Maximum Marks : 70

Note : Attempt any seven questions. All questions carry equal marks.

1. Describe the emerging trends and challenges in human resource management of an organisation. Give examples to support your answer. **10**
2. What is job analysis ? Describe the process involved in conducting the job analysis. **10**
3. What is human resource planning ? Explain the process of human resource planning in brief. **10**
4. What is recruitment ? Explain the various sources of recruitment. How can an organisation evaluate the worth of these sources ? **10**
5. What is an interview ? What are the different types of employment interview ? **10**

6. What do you mean by the term employee promotion ? Explain the relative merits and demerits of seniority and merit as the basis of promoting employees. 10
7. Distinguish between training, development and education. What are the objectives of employee training ? 10
8. What is morale ? What factors influence morale ? How can managers build the morale of employees ? 10
9. What is job evaluation ? Explain various methods of job evaluation. 10
10. Write short notes on *any two* of the following : 5+5
- (a) Retirement and Resignation
 - (b) Suspension, Discharge and Dismissal
 - (c) Executive development
 - (d) Employee transfer policy
 - (e) Leadership
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