

00685

**POST GRADUATE DIPLOMA IN GLOBAL
BUSINESS LEADERSHIP (PGDGBL)**

**Term-End Examination
June, 2012**

**MGBE-025 : STRATEGIC HUMAN RESOURCE
MANAGEMENT**

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions.

All questions carry equal marks.

1. Define strategic HRM. What are the main points of difference between SHRM and HRM ? 20
2. Define HR Planning (HRP). Describe the interaction between HRP and strategic planning. 20
3. Explain the competency based approach to selection. Why has this approach gained importance in the current business environment ? 20
4. Discuss the strategic and HR leadership issues in management of change. 20
5. Describe the role of SHRM in organisational performance. 20

6. Explain the business and compensation strategics linkage in organisations. 20
 7. Discuss the strategic approach to career planning citing examples. 20
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