

**POST GRADUATE DIPLOMA IN GLOBAL
BUSINESS LEADERSHIP (PGDGBL)**

Term-End Examination

June, 2012

**MGBE-010 : ORGANISATION DYNAMICS AND
HRM - II**

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. What are the characteristics of HRM and How does it differ from Personnel Management ? 20
2. Explain the concept of Human Resource Planning and mention its benefits to industrial organisations. 20
3. Explain in brief the various selection techniques in general. Outline the selection techniques, which are popularly used in India. 20
4. Discuss the merits and demerits of Critical incident technique and Graphic Rating Scale. 20

5. What is job rotation ? How does it help employee in acquiring new skills and knowledge ? 20
 6. How does affective compensation management help an organisation to achieve its strategic objective ? 20
 7. Define the term 'Industrial Relations'. What are the approaches to Industrial Relations and discuss the role of Trade Unions in it ? 20
 8. Write notes on :
 - (a) On-the-job training 10
 - (b) Attrition analysis. 10
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