

00755
5200
POST GRADUATE DIPLOMA IN GLOBAL
BUSINESS LEADERSHIP (PGDGBL)

Term-End Examination

June, 2012

MGB-003 : ORGANISATIONAL DYNAMICS AND
HRM

Time : 3 hours

Maximum Marks : 100

Note : Attempt any five questions and all carry equal marks.

1. Define Human Resource Planning (HRP). How are demand, supply and forecasting determined ? 20
2. Define HRM. Explain various functions of HRM. 20
3. Explain Job Description, Job Specification and Job Analysis. How the Job Analysis information be put to use ? 20
4. Discuss various types of interview. Identify the objectives that employer try to achieve in the selection process ? 20
5. What are the on-the-job training methods ? Explain the concept of training evaluation. 20

6. Discuss the various phases of succession planning. 20
Does culture impart succession planning ?

 7. What are the various performance appraisal 20
methods ? Discuss the advantages and
disadvantages of each one.

 8. Discuss different variable compensation plans 20
and can they be used to motivate top level
executives?
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