

**MASTER OF BUSINESS ADMINISTRATION  
(MBAEV)**

**Term-End Examination**

**June, 2012**

**MCN-043 : HUMAN RESOURCE MANAGEMENT**

*Time : 3 hours*

*Maximum Marks : 100*

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*Note : Answer any five questions. All questions carry equal marks.*

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1. What is HRM ? Outline the challenges of HRM in the present day context. 20
2. What is job analysis ? Discuss the relationship between job analysis, job description and job specification. 20
3. Discuss the significance of HRP at Macro level and Micro level. 20
4. Define recruitment. Briefly discuss the internal and external sources of recruitment. 20
5. Explain the process of selection and discuss the various factors which influence the selection process. 20

6. Write short notes on :
- (a) T-Group Training 10
  - (b) Management by Objectives (MBO) 10
7. Define performance appraisal. Briefly discuss its importance and objectives. 20
8. Distinguish between training and development . 20  
Explain the principles that are followed for designing a sound training programme.
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