

00293

**MASTER IN BUSINESS ADMINISTRATION
(MBAEV)**

Term-End Examination

June, 2012

MCN-041 : ORGANISATIONAL BEHAVIOUR

Time : 3 hours

Maximum Marks : 100

Note : Answer *any five* questions.

All questions carry equal marks.

1. Discuss how Organisational Behaviour is an inter-disciplinary subject ? 20
2. What impact does globalisation have on managing employees ? 20
3. What influence do you think an employee's age, experience, and physical abilities have on his or her performance at work ? 20
4. What is personality ? What are its determinants ? Which of them, you feel, are more important in shaping personality ? 20
5. What is the essence of Vroom's Expectancy Model of motivation ? What are the merits and demerits of this model ? 20

6. Would you like to work in a self-managed team ? Explain. 20
7. Explain the process of change. 20
8. Write short notes on :
- (a) Characteristics of Mechanistic and Organic Structures of Organisations. 10
 - (b) Managerial Grid. 10
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