

**EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION (EXMBA)**

Term-End Examination

June, 2012

MCTE-085 : HUMAN RESOURCE DEVELOPMENT

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. What do you mean by Human Resource Development ? Discuss the various sub - systems of Human Resource Development. 20
2. Distinguish between : 20
 - (a) Training and Education
 - (b) Training and Development
3. Critically discuss the various training methods and their effectiveness in an organisation. 20
4. Explain the process of Management Development Programme. 20
5. How will you evaluate the effectiveness of Training and Development programmes in an Industrial Organisation ? 20

6. Define Competency Mapping. Explain the process of Competency Mapping. 20
7. Write notes on : 20
- (a) Functions of HRD Department
 - (b) Qualities of an HRD manager
8. Explain the various strategies and support required for HRD to be more effective and value oriented. 20
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