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**EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION (EXMBA)**

Term-End Examination

June, 2012

**MCTE-084 : INTERNATIONAL HRM AND CROSS
CULTURAL MANAGEMENT**

Time : 3 hours

Maximum Marks : 100

Note : Attempt any five questions.

All questions carry equal marks.

1. Explain the concept and reference of International HRM practices in globalised economic environment. 20
2. Describe how recruitment and selection procedures are carried out in MNCs and differentiate it from domestic practices. 20
3. Discuss different approaches in international compensations. Illustrate. 20
4. Write an essay on the cross-cultural dynamics. 20

5. Explain cultural diversity at work. 20

 6. Differentiate all the HRM functions in terms of international and domestic practices. 20

 7. What are the issue for HR manager when there is cross border M and As ? Cite examples. 20
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