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MHA-20

**M. SC. IN HOSPITALITY
ADMINISTRATION (MHA)**

Term-End Examination

December, 2023

MHA-20 : LABOUR LAWS

Time : 3 Hours

Maximum Marks : 100

Note : (i) *Answer any five questions.*

(ii) *All questions carry equal marks.*

1. What is meant by industrial jurisprudence ?
What role does Indian Constitution play in
industrial jurisprudence ? 20
2. Discuss the provisions for the safety and
welfare of workers under the Factories
Act, 1948. 20
3. Discuss the objectives behind the enactment of
the shops and establishment law. How does it
affect the hospitality business ? 20
4. Discuss the process of domestic enquiry with
suitable example from the hospitality industry.
20

P. T. O.

5. Write short notes on any *two* of the following :
2×10=20
- (i) Contract labour
 - (ii) Duties of conciliation officer
 - (iii) Bonus
6. Describe the procedure for registration and cancellation of a trade union by the registrar of Trade Unions under the Trade Unions Act, 1926. 20
7. Who is conciliation officer ? Describe the duties of a conciliation officer. 20
8. Discuss the provisions regarding lay-off, retrenchment and closure under the Industrial Disputes Act, 1948. 20
9. Discuss the strength, weaknesses and future trends of the Minimum Wages Act, 1948. 20
10. Write short notes on any *two* of the following :
2×10=20
- (a) The Employees' Provident Fund Scheme, 1952
 - (b) The Employees' Pension Scheme, 1995
 - (c) The Apprentices Act, 1961