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MPCE–033

M. A. IN PSYCHOLOGY (MAPC)

Term-End Examination

December, 2023

MPCE-033 : ORGANISATIONAL DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : *All Sections are compulsory.*

Section—A

Note : *Answer any **two** of the following questions in about **450** words each. $2 \times 10 = 20$*

1. Define organizational development and explain its importance. 4+6
2. Describe team with a focus on its types and activities. 10
3. Describe Lewin's Change Model and Marvin Weisberg's Six Box Model. 5+5
4. Discuss the interventions related to total organisations. 10

Section—B

Note : *Answer any **four** of the following questions in about **250** words each. $4 \times 6 = 24$*

5. Explain action research with a focus on its major theories. 6

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6. Discuss the characteristics and techniques of empowerment. 6
7. Elucidate the features of parallel learning structures. 6
8. Describe the phases of diagnosis. 6
9. Explain the strategies for motivating employees. 6

Section—C

Note : Write short notes on any **two** of the following in about **100** words each. $2 \times 3 = 6$

10. Global orientation. 3
11. Participation in Organizational Development. 3
12. CIRO model. 3