

No. of Printed Pages : 3

**MMPH-009**

**MASTER OF BUSINESS  
ADMINISTRATION (MBA)/POST  
GRADUATE DIPLOMA IN HRM  
(PGDIHRM)**

**Term-End Examination**

**December, 2023**

**MMPH-009 : INTERNATIONAL HUMAN  
RESOURCE MANAGEMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

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**Note :** (i) Attempt any **five** questions

(ii) All questions carry equal marks.

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1. Describe and discuss any *two* cultural models and divergence and convergence of cultures.

**P. T. O.**

2. Who is an expatriate ? Discuss the reasons for the failures of an expatriate and how to overcome them, with examples.
3. How can one assess the performance of International employees and what criteria could be adopted for their performance ?
4. Briefly discuss the importance of career planning and development in the organization and its process. Identify the advantages and disadvantages of career planning.
5. Discuss and describe the theories of motivation and their perspective from international context.
6. Describe the principles and characteristics of high performance work systems and discuss how high performance organization is related to high performance work system.

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7. Describe and discuss the role of employer's associations from international context.
8. Identify the trends and challenges faced by International Human Resource Managers. How can they be managed ?