

No. of Printed Pages : 2

**MMPH-003**

**MASTER OF BUSINESS  
ADMINISTRATION (MBA)**

**Term-End Examination**

**December, 2023**

**MMPH-003 : HUMAN RESOURCE PLANNING**

*Time : 3 Hours*

*Maximum Marks : 100*

*(Weightage : 70%)*

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**Note :** *Attempt any **five** questions. All questions carry equal marks.*

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1. What are the steps involved in aligning HR planning with business strategy ? How can HR planning help an organization to achieve its strategic goals ?
2. What is job analysis and why is it important in the HR management process ? What are the components of job analysis and how do they differ from one another ?

**P. T. O.**

3. Why are qualitative methods of HR demand forecasting important ? Explain the prominent qualitative methods of HR demand forecasting along with their advantages and disadvantages.
4. Discuss the importance of formulation of an HR plan. Explain the portfolio analysis of HR plans citing examples.
5. Describe the concept and importance of HR analytics. Explain how HR analytics tools are used at every stage of HR Talent Management Life Cycle.
6. Describe the process of Human Resource Accounting. Discuss the advantages and limitations of Human Resource Accounting.
7. Write an essay on the contemporary trends in HR Planning with illustrations.
8. What are the various HR Planning challenges ? What are the various ways to overcome issues and challenges ?