

No. of Printed Pages : 2

MMPH-002

**MASTER OF BUSINESS
ADMINISTRATION (MBA)**

**Term-End Examination
December, 2023**

MMPH-002 : HUMAN RESOURCE DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : *Attempt any **five** questions. All questions carry equal marks.*

1. Explain the meaning, importance and evolution of HRD.
2. Describe various components of HRD systems citing relevant examples.
3. Describe the stages of HRD frameworks. Briefly discuss the interlinkages between HRD and outcome of the organisation.

P. T. O.

[2]

4. What are the functions of HRD for employees ? Describe how the role has changed over the years.
5. Enumerate the history and need of competency mapping.
6. Write a comprehension on career transition and choices.
7. Define HRD culture and climate. Write an overview on elements of HRD climate.
8. Explain the development approach to industrial relations.