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MMPH-001

**MASTER OF BUSINESS
ADMINISTRATION
(MBA)**

Term-End Examination

December, 2023

**MMPH-001 : ORGANISATIONAL THEORY
AND DESIGN**

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : Answer any **five** questions. All questions carry equal marks.

1. Describe and evaluate classical and neo-classical approaches to understand organisations.
2. Identify the characteristics of decentralized autonomous organisations. Discuss with examples to justify your answer.
3. Compare and describe different contemporary approaches to job design.

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4. Evaluate the reasons for the emerging trends that occur in work organisation. Cite suitable examples.
5. Describe and discuss the role of HR and identify the strategies to improve organisational effectiveness. Cite examples.
6. Describe, compare and discuss any *two* theoretical frameworks to understand organizations. Justify your answer.
7. Discuss any *two* perspectives to design an organization and their merits and demerits.
8. Describe formal and informal organisations. Discuss centralization and decentralization of organisational structures with their merits and demerits citing examples.