

No. of Printed Pages : 2

**MMPC-002**

**MASTER OF BUSINESS  
ADMINISTRATION (MBA)/MASTER OF  
BUSINESS ADMINISTRATION IN  
BANKING AND FINANCE (MBF)  
Term-End Examination  
December, 2023  
MMPC-002 : HUMAN RESOURCE MANAGEMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

*(Weightage : 70%)*

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**Note :** *Attempt any **five** questions. Each question carries 20 marks.*

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1. Define Human Resource Management (HRM). Elaborate the components of HRM and its utilities in current scenario.
2. Distinguish between recruitment and selection. Describe the process of recruitment with illustrations.
3. Write a comprehensive note on succession planning and its importance. Cite relevant examples.

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4. Explain the concept of workers' participation in management and its current state in India. Supplement your answer with examples.
5. Write an essay on the growth of trade union movement in India.
6. Explain the concept of reward systems and its forms.
7. What are the goals and objectives of performance appraisal ? Describe the process of performance appraisal.
8. Discuss and describe the evaluation of training citing relevant examples.