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**MDV-110**

**MASTER OF ARTS (DEVELOPMENT  
STUDIES) (MADVS)**

**Term-End Examination**

**December, 2023**

**MDV-110 : TRAINING AND DEVELOPMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

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**Note :** (i) Answer any **five** questions.

(ii) All questions carry equal marks.

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1. Define the term 'Training Policy'. Explain different components of a training policy. 5+15
2. Name different training methods. Discuss any *two* methods with advantages and limitations. 6+7+7
3. Differentiate between formative and summative evaluation. Write the principles of training evaluation. 20

**P. T. O.**

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4. What do you mean by a trainer ? Explain the qualities and skills required for a good trainer. 6+14
5. Critically discuss the interrelationship between training, HRD and organization's development with examples. 20
6. What do you mean by training needs assessment ? Discuss any *two* approaches in training needs analysis. 6+14
7. Categorize different types of training. Explain features of good training. 8+12
8. Write short notes on any *two* of the following : 10+10
- (a) Organizational development strategy of training
  - (b) Training lesson plan
  - (c) E-training